



## Paul Pasin

As a founding partner of PAX Group, LLC, Paul brings his 30 years of professional experience and expertise to advise on building more effective teams, driving organizational change, coaching for performance, creating alignment within organizations operating in diverse, complex

and global environments allowing your organization to grow and achieve better outcomes.

Paul has over 25 years of experience as owner, senior business leader and Chief Operating Officer of Radio Flyer, Inc. Paul co-lead the process of transitioning Radio Flyer from a manufacturing driven Chicago-based metal stamping factory to a profitable, award-winning global consumer products company.

His years of experience in complex and new environments honed Paul's skills as a cross-functional, multi-skilled leader. Paul selected, built, and led high performing operations teams in both the US and China that included product engineering, cost engineering, manufacturing engineering, procurement, logistics, and QA/QC, successfully integrating these functions to create a united Radio Flyer organization.

Essential to this success was the development and implementation of best business practices. Perhaps most importantly, he was integral to the building of an award-winning high performing company culture.

Additionally, Paul oversaw the conversion of an antiquated manufacturing facility into award-winning corporate offices and product innovation center. In partnership with his brother, at the company created by their grandfather, Paul, created and developed an award-winning workplace with honors and recognitions that include: Fortune Magazine's #1 Best Places to work, The Wall Street Journal Top Small Workplaces, 4-time Winner of Inc. 5000's Fastest Growing Companies, 2017 Emmy Award Winner, Crain's Chicago Business Patents Per Capita Award Winner, and Crain's "The 15 Coolest Offices in Chicago" Award Winner and more.

## Education

### **NOTRE DAME UNIVERSITY**

Juris Doctor

### **ST. THOMAS COLLEGE**

BA in Business with honors

## Paul's Professional Skills and Consulting Expertise at a glance:

- Selecting, building, and leading high performing teams
- Creating organizational alignment to drive results
- Leading with vision, mission, and values
- Creating award winning innovative engaged and fun company culture
- Ability to create effective strategy and drive implementation to achieve results
- Coaching individuals and small teams for improved performance
- Creating and leading with vision, mission, and values
- Driving organizational change
- Designing and implementing great process
- "How to Build a Better Wagon"; The Radio Flyer story of reinventing an icon